



# **Mission**

Sparking curiosity and connecting our community through literacy and learning

# **Core Values**

# **Excellence**

We create experiences that anticipate our community's diverse needs and exceed expectations.

# **Accountability**

We serve the needs of the entire community by using resources responsibly, fairly and transparently.

# Literacy

We help people make their lives better by providing the tools to successfully navigate the world.

# **Freedom**

We welcome everyone in the community.
We support and defend our customers'
right to access information without
judgment.

# **Teamwork**

We build stronger communities through mutual trust, collaboration and shared goals.

# **Curiosity**

We are hungry to learn, create and innovate. We inspire our community to

# **Community Impact Goals**



The library will be a learning organization committed to excellence in:

- leadership
- planning
- customer focus
- process management
- partner focus



Agenda Board of Trustees meeting Thursday, January 20, 2022– 4:00 pm Zoom Meeting

https://tscpl.zoom.us/j/85319306913

Meeting ID: 853 1930 6913 Passcode: 875701

Call to Order

**Public Comment** 

**Trustee Advocacy Stories** 

Approval of December 16, 2021, Meeting Minutes of the Board of Trustees - Action Item pg. 5

Chief Financial Officer's Report - Kim Strube pg. 8

# **Financial Reports**

- Treasurer's Report Shawn Leisinger
- Financial Reports Action Item

The Library Foundation – Judy Moler, Board Chair

**Friends of Topeka and Shawnee County Public Library** – Christy Molzen, Board President

# **Board Chair Reports –** Jim Edwards

 Approval of January 10, 2022, Meeting Minutes Board of Trustees Executive Committee – Action Item pg. 25

# Chief Executive Officer Report – Marie Pyko pg. 26

• Trustee Education- Expression of Concern process- Scarlett Fisher-Herreman

Chief of Staff - Thad Hartman pg. 31

# **New Business**

Bid for Tech Space Furniture – Action Item pg. 43

# **Adjournment**

# **Public Comment**

Those wishing to sign up for public comment will need to contact Chief of Staff Thad Hartman at least 30 minutes before the meeting at 785-580-4481 and/or <a href="mailto:thartman@tscpl.org">thartman@tscpl.org</a> to request their name be placed on the public comment listing.

# **Next Meeting**

February 17, 2022 4:00 pm

Menninger Room 206/Zoom Meeting

https://tscpl.zoom.us/j/85319306913

Meeting ID: 853 1930 6913

Passcode: 875701

<sup>\*</sup>Subject to change without notice



Minutes
Board of Trustees Meeting
Thursday, December 16, 2021
4:00 pm
Menninger Room 206 and/or Zoom Meeting

# **Board Members Present**

Jim Edwards (chair), Kacy Simonsen (vice-chair), Joan Hicks (secretary), Shawn Leisinger (treasurer), Beth Dobler, Peg Dunlap, Liz Post, Jim Ramos, Kristen O'Shea and Jennifer Miller.

# **Call to Order**

The meeting of the Board of Trustees of the Topeka and Shawnee County Public Library held on Thursday, December 16, 2021, in the Menninger Room 206 of the Topeka and Shawnee County Public Library, 1515 SW 10<sup>th</sup> Ave, was called to order at 4:00 pm by Chair Jim Edwards.

# **Public Comment**

There was no one signed in for public comment. The public comment session was closed.

# **Trustee Advocacy Stories**

Jim Edwards expressed his appreciation for the assistance he received from Marie Pyko and Natalie Moreland in selecting age-appropriate books for his reading buddy.

Liz Post expressed her appreciation of Marie in hosting the Marion Russell and the Santa Fe Trail program on January 11, 2022.

Kacy Simonsen expressed her appreciation of the library team and Marie in finding a local book binder for an historical Scottish Bible.

# **Approval of Minutes**

On a motion by Peg Dunlap, seconded by Shawn Leisinger, the November 18, 2021, Meeting Minutes of the Board of Trustees were approved.

Motion passed unanimously.

# **Chief Financial Officer's Report**

There were no additions to Chief Financial Officer Kim Strube's report.

# **Financial Reports**

Board Treasurer Shawn Leisinger reported that he reviewed the financial reports and reviewed and approved the bank reconciliations for November 2021.

On a motion by Shawn Leisinger and seconded by Liz Post, the Treasurer's Financial Report for November 2021 was accepted.

Motion passed unanimously.

# **The Library Foundation**

Foundation Chair Judy Moler shared that the Library Foundation had received record assets in 2021. Moler expressed appreciation for the service of Brenda Dietrich. She shared that Katie Koupal is joining the Foundation board.

The Library Foundation is now accepting applications for the Dick & Donna Crawford scholarship that provides financial resources of continuing education for library employees.

# Friends of Topeka and Shawnee County Public Library

Friends President Christy Molzen expressed the Friends' appreciation for the quick response by everyone when the water leak occurred. The Chandler Booktique had minimal damage and no books were lost.

The Book Sale is scheduled for January 21-23, 2022.

# **Board Chair Reports**

Chair Jim Edwards reported the Executive Committee met via Zoom on Monday, December 6, 2021.

On a motion by Jim Edwards, seconded by Liz Post, the December 6, 2021, the minutes of the Board of Trustees Executive Committee were approved.

Motion passed unanimously.

# **Chief Executive Officer Report** – Marie Pyko

Marie Pyko provided a few additional items to her report.

Marie and Debbie Stanton, Public Services supervisor participated in a discussion with the American Library Association and the Russian Library Association.

On December 10<sup>th</sup>, Marie made a presentation to the Shawnee County Legislative Delegation. On December 6<sup>th</sup> and December 10<sup>th</sup>, Marie met with USD 501 school librarians to discuss best practices of library selection policies and expressions of concern for library materials.

# • Human Resources update- Jesse Maddox, CHRO

Jesse Maddox gave the status of open positions and the position management process.

# **Chief of Staff** – Thad Hartman

There were no additions to Chief of Staff Thad Hartman's report.

# **New Business**

# **Bid for Chiller Replacement**

On a motion by Peg Dunlap, seconded by Liz Post, it was resolved the Board of Trustees, Topeka and Shawnee County Public Library, approves the bid from Custom Sheet Metal, Topeka, Kansas as presented.

Motion passed with one recusal.

# **Bid for Boiler Replacement**

On a motion by Joan Hicks, seconded by Shawn Leisinger, it was resolved the Board of Trustees, Topeka and Shawnee County Public Library, approves the bid from McElroys, Topeka, Kansas as presented.

Motion passed with one recusal.

# Thank you to the Library Foundation

On a motion by Kacy Simonsen, seconded by Joan Hicks the Board of Trustees approved this resolution: Be it resolved that the Topeka and Shawnee County Public Library Board of Trustees expresses its appreciation and sincere thanks to The Library Foundation President Judy Moler, the officers and members of the Board, Executive Director Erin Aldridge, and all the volunteers who provide essential resources, are library champions and advocates, and help make TSCPL a world class library.

Motion passed unanimously.

# Thank you to the Friends of the Library

On a motion by Liz Post, seconded by Jim Ramos the Board of Trustees approved this resolution: Be it resolved that the Topeka and Shawnee County Public Library Board of Trustees expresses its appreciation and sincere thanks to the Friends of the Library President Christy Molzen, the members of the Board, Executive Mary Campbell, and all the volunteers who provide essential resources, are champions and advocates, and help make TSCPL a world class library.

Motion passed unanimously.

CEO Marie Pyko shared that the PLA conference is in Portland OR and there are five spots for Trustees to go if possible. Deadline is January 7th for registration.

# Adjournment

Board Chair Jim Edwards adjourned the meeting wishing everyone happy holidays. The meeting was adjourned at 4:36 pm.

# **Next Meeting**

January 20, 2022 4:00 pm Topeka & Shawnee County Public Library Menninger Room 206/Zoom Meeting https://tscpl.zoom.us/j/85319306913

Meeting ID: 853 1930 6913 | Passcode: 875701

<sup>\*</sup>Subject to change without notice

Chief Financial Officer's Report January 2022 Kim Strube

# Financial Summary - Page 1

When reviewing cash from a budgetary perspective, it is always best to use page two of the financial documents and refer to the "Unencumbered Cash Balance" column. This report helps prove compliance with the Kansas Cash Basis Law. Page one reflects cash balances before outstanding purchase orders (encumbrances) in order to balance to cash held in the bank, investments and on-hand.

Checks were written on the last business day of the year so that batch of checks is outstanding with the bank accounts.

# Investments and Debt as of December 31, 2021; Bank Account Summary - Page 1

Funds in the Municipal Investment Pool overnight account, together with the first tax distribution received around January 20<sup>th</sup>, will be reviewed for investment bids by banks and financial institutions. That process allows for 90-day investments and 90-day renewals at competitive rates. A Board resolution to approve investments with local financial institutions may be on the February Board agenda if acceptable bids are received.

# Revenue/Expense/Balance by Fund Report – Page 2

Working together closely with staff at the Library Foundation, the year was successfully closed with no negative fund balances awaiting reimbursement.

The Friends of the Library's generous contribution of \$75,000 is reflected in these reports.

The final motor vehicle tax distributions are included as well and were received as scheduled on December 17<sup>th</sup>.

# **General Fund – Pages 3 through 5**

With 100% of the budget year completed, 100% of the budgeted revenue has been received and 92% of the approved budget has been expended/encumbered. This compares to 2020 in which 98% of the budgeted revenue had been received and 94% of the approved budget had been expended/encumbered.

Salaries in total were under-budget by \$435,778, about 4.9% of budgeted. For regular staff salaries, 2021 continued the budgeting of a "shrinkage" factor to anticipate turnover savings and allow the Board to redirect that savings to other expenditures within the approved budget. This allows the funding to be better managed during the year and avoids last-minute spending decisions or the delay of projects until the next budget cycle when the savings can be budgeted.

The shrinkage rate was set at 1.85% in 2021.

It has been discussed in previous monthly reports the non-salary line items which would be, or would likely be, over-budget. All outstanding purchase orders that were reserving budgetary balances were reviewed and those no longer needed were closed or reduced to 2021's estimated final billing. This resulted in some additional savings with only a few line items being over-budget: (1) Contracted – Digital Services - exceeded the budgeted amount primarily due to higher than estimated cost for various annual software renewals; (2) Contracted – Equipment – the color copier overage was \$7,558 higher than budgeted due to the cost effective decision to print all summer programming fliers in house rather than use a local printer. A new lease was added in 2021 for 3 fax machines on the public floor (\$1,305) and there are 2 annual maintenance payments posted in 2021 for the blood pressure kiosks (\$2,700). Normally there is one annual payment per year; (3) Insurance – workers compensation was higher than expected; (4) Utilities – Water/Sewage – a new water meter and irrigation were installed on the west lawn near the new parking lot; and (5) Special Projects – the bid for the Tech Zone was higher than anticipated. The budget for the Furniture/Equipment was allocated to Special Projects for the additional Tech Zone cost.

The 2021 financial results are in a tabular format for each of the budgeted funds for review.

### **General Fund**

Description	2021 Budget	2021 Actual	Difference
Revenues	\$15,493,454	\$15,465,769	\$27,685 under-budget
Expenditures	\$16,287,029	\$14,987,152	\$1,299,877 under-budget
Annual Revenues (-)		\$478,617 annual	
Expenditures		expenditures less	
		than revenues	
Description	2020 Actual	2021 Actual	Difference
Unencumbered Ending			
Cash Balance	\$3,490,628	\$4,022,818	\$532,190

The budget preparation formula is beginning cash balance, plus new year revenues, less new expenditures, less desired (limited) ending cash balance, equals zero. Thus, it anticipates that the new year budget be funded in part by beginning cash.

TSCPL was able to accomplish many initiatives in 2021 for the benefit of the community. Nearly all projects originally projected were funded and at least started. Accomplishments include:

- (1) completion of the public restroom renovations;
- (2) completion of the fire alarm system panel upgrade;
- (3) completion of the west parking and green space;
- (4) construction has started on the new Tech Zone of the second floor (completion date in 2022);
- (5) completion of the wireless system upgrade.

# **Employee Benefit Fund - Page 6**

With 100% of the budget year completed, 100% of the budgeted revenue has been received and 85% of the approved budget has been expended/encumbered. This compares to 2020 in which 100% of the budgeted revenue had been received and 89% of the approved budget had been expended/encumbered.

# **Employee Benefit Fund**

Description	2021 Budget	2021 Actual	Difference
Revenues	\$3,638,101	\$3,632,395	\$5,706 under-budget
Expenditures	\$3,890,113	\$3,295,046	\$595,067 under-budget
Annual Revenues (-)		\$337,349 annual	
Expenditures		revenues more than	
		expenditures	
Description	2020 Actual	2021 Actual	Difference
Unencumbered Ending			
Cash Balance	\$1,066,108	\$1,403,458	\$337,350

# Capital Improvement Fund – Page 6

The current available balance for strategic initiatives, facilities expenditures and/or an emergency fund for qualifying expenditures is \$4,677,507.

# **Debt Service Fund-Bond & Interest – Page 7**

The percentage of the total budgeted revenues collected to-date is 75% and 77% of budgeted expenditures have been made.

# **Bond & Interest Fund**

Description	2021 Budget	2021 Actual	Difference
Revenues	\$25,100	\$18,738	\$6,362 under-budget
Expenditures	\$41,797	\$32,022	\$9,775 under-budget
Annual Revenues (-)		\$13,284 annual	
Expenditures		revenues less than	
		expenditures	
Description	2020 Actual	2021 Actual	Difference
Unencumbered Ending			
Cash Balance	\$13,284	\$0	(\$13,284)

# **Purchase Order Notification**

In accordance with the Board of Trustees purchasing policy, approved January 19, 2017, notification to the Board is required of all purchases more than \$5,000 and up to \$20,000, including sole source purchases and purchases exempted from the purchasing policy (exempted purchases may exceed \$20,000). Proposed purchases (other than those specifically exempted by the purchasing policy) more than \$20,000 will be brought to the Board for notification and consideration of approval via a resolution.

Type of Purchase	Description	Amount	Vendor
Approved operating	Per K.S.A 12-1266(k), TSCPL	\$56,849.00	Rossville Community
budget	pays 50% of the approved		Library
	budget for Rossville &		
	Silver Lake libraries		
Approved operating	Per K.S.A 12-1266(k), TSCPL	\$59,780.00	Silver Lake Library
budget	pays 50% of the approved		
	budget for Rossville &		
	Silver Lake libraries		
Approved operating	Gas Services – December	\$6,800.00	Constellation
budget			Newenergy - Gas
Approved operating	December 2021 fees for	\$6,687.96	OCLC, Inc.
budget	monthly cataloging and		
	interlibrary loan database		
Library materials	World History online	\$6,900.00	Gale/Cengage Learning
	annual subscription		Inc.
Library materials	Job search, reference and	\$10,800.00	AtoZ Databases
	mailing list database		
Library materials	Online service plan fee	\$15,001.00	Overdrive, Inc
Library materials	Hoopla online	\$27,000.00	Midwest Tape
,			·
Library materials	Hoopla online	\$25,554.32	Midwest Tape
,	·		·

### Other Items:

- The audit of the 2021 financial year will begin Monday, January 31st.
  - Historically, the audit is reviewed and considered for adoption in April. This is because Trustees' terms (usually) and officer positions end as of April 30<sup>th</sup> and any new Trustees and officers begin May 1<sup>st</sup>. It would be unfair to expect new Trustees or those new to officer positions to approve an audit for the prior year in which they were either not on the Board, not an officer or not in the same officer position.

12/31/2021

# Topeka and Shawnee County Public Library Financial Summary

	Balance 1/1/2021	Revenue Y-T-D	 Expenditures Y-T-D	 Balance 12/31/2021
GOVERNMENTAL FUNDS				
General Operating	\$ 4,901,534.78	\$ 15,465,769.14	\$ 15,410,085.64	\$ 4,957,218.28
Employee Benefits	1,066,108.36	3,632,394.78	3,292,978.52	\$ 1,405,524.62
Capital Improvement	2,921,349.41	1,756,157.47	-	\$ 4,677,506.88
Bond & Interest	13,283.82	18,737.91	32,021.73	\$ -
NON MAJOR GOVERNMENTA	L FUNDS			
State Aid	407.88	49,170.44	407.88	\$ 49,170.44
Federal, State & Local Grants	19.03	25,775.00	1,750.00	\$ 24,044.03
Other Special Revenue	530,838.73	201,260.84	177,363.00	\$ 554,736.57
Permanent Funds	247,476.65	26,359.78	-	\$ 273,836.43
Totals	\$ 9,681,018.66	\$ 21,175,625.36	\$ 18,914,606.77	\$ 11,942,037.25

# Bank Account Summary

General Fund-CoreFirst Bank-Checking	\$ 734,327.41
Restricted Funds-CoreFirst Bank-Checking	559,292.95
Capital Improvement Fund-VisionBank-Money Market Account	4,677,506.88
Cash on Hand	2,582.43
Petty Cash	220.00
Endowment Securities	273,836.43
Municipal Investment Pool - Overnight	5,889,678.15
Municipal Investment Pool - 30-day Fixed	-
Municipal Investment Pool - 90-day Fixed	-
Municipal Investment Pool - 180-day Fixed	-
Capital City Bank - Certificate of Deposit	-
Intrust Bank - Certificate of Deposit	-
Denison State Bank - Certificate of Deposit	-
	\$ 12,137,444.25
Less Pending Claims (invoices posted, but not paid until next month)	-
Less Deferred Revenue (SAM account payments)	8,877.05
Less Payroll Deduction and Employer Benefit Liabilities	(10,638.35)
Less Outstanding Checks	 197,168.30
	\$ 11,942,037.25

# 12/31/2021

# Topeka and Shawnee County Public Library Revenue/Expenditures/Balance by Fund Report

Mertz Trust TOTALS	Permanent Funds	Youth Services	Wedding Neighborhood Workshops	Torluemke Landscaping	Talking Books	Special Collections	Rotary Grant	Red Carpet	Programming Fund	Pets Neighborhood	NEH Expendable	Lingo	Library Materials	Hughes Business Collection	Hirschberg Lecture	Health Neighborhood	Hathaway Trust - Library Materials	Gifts/Memorials (Undesignated)	Gallery Competitions/Exhibits	Fun Committee	Friends	French Gilt - Library Materials	Google City Notation	Cooking Neighborhood	Children's Art Show	Computer training	Career Neighborhood	Bookmobile Fund	Art Collection	Adult Programs	Other Special Revenue Funds	Library Services & Technology Ac	Kansas Humanities Council Grant	Gallery Grants	Federal & State Grants	State Aid Fund	Non Major Governmental Funds	Bond & Interest Fund	Capital Improvement Fund	Employee Benefit Fund	General Fund	Major Governmental Funds	
247,476.65 LS \$ 9,681,018.66		9,723.56	2 181 09	36.22		5,713.50		4,268.40	457.20		16,072.23		16,414.36	•			als 2,955.47	333,415.39	36,273.72	3,266.86	89,412.43	31.17	24 47						10,615.64	1.49		Ac -		19.03		407.88	Iso	13,283.82	2,921,349.41	1,066,108.36	\$ 4,901,534.78		1/1/2021 Cash Balance
26,359.78 \$ 21,175,625.36		29.59	6 65	0.12		17.40	1,983.87	13.00		•	48.94		2,290.12				2,838.85	115,759.61	110.43	2,338.84	75,150.84	0.12	2	5	840 13				32.34			24,000.00	1,775.00			49,170.44		18,737.91	1,756,157.47	3,632,394.78	\$ 15,465,769.14		Revenues
\$ 1,388,528.90		ı				•							449.02				45.48	58,017.36			3,758.33															407.88					\$ 1,325,850.83		Prev. Year PO Expenditures
\$ 17,526,077.87		1.50					1,983.87						12,509.57				2,762.01	41,959.45		1,378.56	53,857.73			9	6/0 13								1,750.00					32,021.73		3,292,978.52	\$ 14,084,234.81		Current Year Expenditures
\$ 11,942,037.25		9,751.65	2 187 74	36.34		5,730.90		4,281.40	457.20	•	16,121.17	•	5,745.89				2,986.83	349,198.19	36,384.15	4,227.14	106,947.21	31.29	3 50						10,647.98	1.49		24,000.00	25.00	19.03		49,170.44			4,677,506.88	1,405,524.62	\$ 4,957,218.28		12/31/2021 Cash Balance
\$ 1,087,636.18		140.96		ı		•							30.32				148.64	92,955.90			8,722.50			,												49,170.44				2,067.00	\$ 934,400.42		All Yrs Outstanding Encumbrances
\$ 10,854,401.07		9,610.69	2 187 74	36.34	1 1	5,730.90		4,281.40	457.20		16,121.17		5,715.57	ı			2,838.19	256,242.29	36,384.15	4,227.14	98,224.71	31.29	32 7			•		1	10,647.98	1.49		24,000.00	25.00	19.03					4,677,506.88	1,403,457.62	\$ 4,022,817.86		Unencumbered Cash Balance

12/31/2021

# Topeka and Shawnee County Public Library General Fund - Revenue

		Approved Budget		Received Year-To-Date	 Over/(Under) Budget	% 12/31/2021 100.0%
Ad Valorem Property Tax	\$	13,722,658.00	\$	13,393,718.77	\$ (328,939.23)	98%
Revitalization Rebates	Ψ	(156,245.00)	Ψ	(162,691.77)	\$ (6,446.77)	104%
Back Tax		-		212,858.21	\$ 212,858.21	N/A
Motor Vehicle Tax		1,566,866.00		1,659,642.92	\$ 92,776.92	106%
Recreational Vehicle Tax		15,099.00		18,375.60	\$ 3,276.60	122%
16/20 M Vehicle Tax		6,089.00		5,862.87	\$ (226.13)	96%
In Lieu of Tax		2,817.00		51,680.95	\$ 48,863.95	1835%
Watercraft Special Tax**		8,110.00		-	\$ (8,110.00)	0%
Commercial Vehicle Fees		49,155.00		55,096.66	\$ 5,941.66	112%
E-Rate Reimbursement		18,258.00		19,763.42	\$ 1,505.42	108%
Miscellaneous Revenue		3,000.00		15,612.71	\$ 12,612.71	520%
Miscellaneous Revenue - Recyclg		· -		84.50	\$ 84.50	N/A
Salary Refunds-Foundation		101,050.00		87,352.87	\$ (13,697.13)	86%
Salary Refunds-Friends		30,285.00		28,010.44	\$ (2,274.56)	92%
Salary Refunds-Shawnee Cty		23,265.00		23,160.84	\$ (104.16)	100%
Vending Machines		3,500.00		880.80	\$ (2,619.20)	25%
Overdue Fees*		50,000.00		18,309.98	\$ (31,690.02)	37%
Debt Collect		-		554.43	\$ 554.43	N/A
ILL Fees		350.00		334.37	\$ (15.63)	96%
Mailing Fees		100.00		93.83	\$ (6.17)	94%
Non Resident Card Fee		300.00		690.75	\$ 390.75	230%
Obituary Fees		750.00		240.00	\$ (510.00)	32%
Meeting Room Charges		2,500.00		1,375.00	\$ (1,125.00)	55%
Monday Market Fees		500.00		630.00	\$ 130.00	126%
Foundation Distribution		-		-	\$ -	N/A
Interest Received-Investments		3,250.00		2,109.26	\$ (1,140.74)	65%
Transfer In		41,797.00		32,021.73	\$ (9,775.27)	77%
Library Treasurer's Balance		2,443,575.00			\$ <u> </u>	N/A
TOTALS	\$	17,937,029.00	\$	15,465,769.14	\$ (27,684.86)	100%

<sup>\*</sup> currently all revenues from the kiosks are recorded as Overdue Fees; a solution to report actual sales types is underway

<sup>\*\*</sup> Watercraft Special Taxes are budgeted separately because they are not based on the Library's specific mill levy; however when distributed, they are part of Ad Valorem property tax. Thus, this line item will always be 100% under-budget.

# Topeka and Shawnee County Public Library General Fund - Expenditures and Encumbrances

	Approved Budget	Expended Year-To-Date	Encumbrances	(Over)/Under #Budget	% Expended 100.0%	
STAFF:					100.0%	
Salaries-Auto Allowance	\$ 6,400.00	\$ 923.05	\$ -	\$ 5,476.95	14%	
Salaries-Facilities	694,360.00	626,756.23	· <u>-</u>	67,603.77	90%	
Salaries-Overtime	10,000.00	5,911.95	_	4,088.05	59%	
Salaries-Security	322,993.00	262,928.74	_	60,064.26	81%	
Salaries-Shelvers	177,103.00	8,540.45	_	168,562.55	5%	
Salaries-Staff	7,634,011.00	7,504,028.63	_	129,982.37	98%	
Conferences	120,000.00	12,987.63	2,880.00	104,132.37	13%	
Staff Internal Dev/Trng - Web Based	15,000.00	5,009.00	-,	9,991.00	33%	
Staff Development & Training	15,000.00	2,473.38	_	12,526.62	16%	
Mileage	9,200.00	1,713.86	-	7,486.14	19%	
COLLECTION:						
Materials-Binding/Replacements	2,500.00	2,409.97	10.00	80.03	97%	
Materials-Periodicals	35,000.00	27,983.03	-	7,016.97	80%	
Materials-Print/Non-Print <1 YR	594,800.00	556,704.21	27,378.53	10,717.26	98%	
Materials-Print/Non-Print	1,270,200.00	1,035,900.07	62,702.99	171,596.94	86%	
OPERATIONS:						
Art Purchases	8,000.00	7,985.00	_	15.00	100%	
Cataloging and ILL Services	105,365.00	102,538.96	183.70	2,642.34	97%	
Contracted-Digital Services	480,122.00	476,715.57	5,817.97	(2,411.54)	101%	
Contracted-Facilities	329,100.00	296,845.21	14,226.67	18,028.12	95%	
Contracted-Equipment	50,900.00	60,431.54	5,704.29	(15,235.83)	130%	
Contracted-Professional	277,700.00	161,256.14	25,378.45	91,065.41	67%	
Contracted-E-Rate Services	1,643.00	-	1,869.02	(226.02)	114%	
Digital Services Support	187,500.00	77,275.49	4,619.66	105,604.85	44%	
Furniture/Equipment	92,000.00	2,629.98	-	89,370.02	3%	
Insurance	55,000.00	56,725.00	112.00	(1,837.00)	103%	
Marketing & Communication	47,500.00	22,939.93	7,275.52	17,284.55	64%	
Memberships/Dues	30,900.00	19,227.60	398.00	11,274.40	64%	
Miscellaneous	5,000.00	1,951.58	27.99	3,020.43	40%	
Payments to Other Libraries	116,672.00	116,629.00	-	43.00	100%	
Postage/Shipping	107,494.00	15,038.61	73.84	92,381.55	14%	
Printing	96,800.00	55,804.12	7,810.52	33,185.36	66%	
Programming	32,000.00	25,406.64	1,242.93	5,350.43	83%	
Special Events	-	-	_	-	0%	
Special Projects	733,150.00	145,910.26	676,009.76	(88,770.02)	112%	
Supplies-Facilities	77,417.00	42,761.42	11,697.51	22,958.07	70%	
Supplies-Office/Library	94,100.00	49,178.67	2,369.62	42,551.71	55%	
Supplies-Processing	48,000.00	37,322.63	6,356.99	4,320.38	91%	
Telecommunications	99,100.00	57,681.35	4,485.30	36,933.35	63%	
Transfer Out	1,750,000.00	1,750,000.00	-	-	100%	
Utilities-Electric	367,200.00	313,673.24	27,041.82	26,484.94	93%	
Utilities-Gas	66,300.00	52,635.47	5,869.21	7,795.32	88%	
Utilities-Water/Sewage	35,000.00	38,765.19	1,375.08	(5,140.27)	115%	
Vehicle-Gas	36,000.00	18,391.70	,0.0.00	17,608.30	51%	
Vehicle-Repair	50,500.00	24,430.26	_	26,069.74	48%	
Contingency/Fund Balance	1,650,000.00	- 1, 100.20	_	_0,000.7 4	0%	
Cash Long/Short		(185.95)		185.95	N/A	
TOTALS	\$ 17,937,030.00	\$ 14,084,234.81	\$ 902,917.37	\$ 1,299,877.82	92%	

# Topeka and Shawnee County Public Library General Fund

	 2021 Budget	 Year to Date	<u></u> %
Balance 01/01/2021	\$ 2,443,575.00	\$ 3,489,712.60	
Revenue:			
Ad Valorem Property Tax	13,722,658.00	13,393,718.77	98%
Revitalization Rebates	(156, 245.00)	(162,691.77)	104%
Back Tax	-	212,858.21	N/A
Motor Vehicle Tax	1,566,866.00	1,659,642.92	106%
Recreational Vehicle Tax	15,099.00	18,375.60	122%
16/20M Vehicle Tax	6,089.00	5,862.87	96%
In Lieu of Tax	2,817.00	51,680.95	1835%
Watercraft Special Tax	8,110.00	-	0%
Commercial Vehicle Fees	49,155.00	55,096.66	112%
E-Rate Reimbursement	18,258.00	19,763.42	108%
Fees and Charges	61,000.00	38,721.87	63%
Reimbursements	154,600.00	138,608.65	90%
Transfer In	41,797.00	32,021.73	
Interest on Idle Funds	3,250.00	2,109.26	65%
	\$ 15,493,454.00	\$ 15,465,769.14	100%
Expenditures/Encumbrances:			
Salaries	8,844,867.00	8,409,089.05	95%
Other Staff Support Costs	159,200.00	25,063.87	16%
Library Collections	1,902,500.00	1,713,088.80	90%
Contracted Services	1,244,830.00	1,150,967.52	92%
Digital Services Support	187,500.00	81,895.15	44%
Furniture/Equipment/Art	100,000.00	10,614.98	11%
Payments to Other Libraries	116,672.00	116,629.00	100%
Special Projects	733,150.00	821,920.02	112%
Utilities & Telecommunications	567,600.00	501,526.66	88%
Vehicles	86,500.00	42,821.96	50%
Other Operating Expenditures	594,210.00	363,535.17	61%
Transfer Out	1,750,000.00	1,750,000.00	
Cash Basis Reserve	 1,650,000.00	 -	0%
	\$ 17,937,029.00	\$ 14,987,152.18	92%
Prior Year Canceled Purchase Orders		\$ 54,488.30	
Unencumbered Balance 12/31/2021	\$ -	\$ 4,022,817.86	

# Topeka and Shawnee County Public Library Special Revenue Funds

# **EMPLOYEE BENEFITS**

<u> </u>	:	2021 Budget	•	Year To Date	%
Balance 01/01/2021	\$	652,012.00	\$	1,066,108.36	
Revenue:					
Ad Valorem Property Tax	\$	3,238,907.00	\$	3,166,141.48	98%
Revitalization Rebates		(36,878.00)		(38,365.28)	104%
Back Tax		-		47,176.71	N/A
Motor Vehicle Tax		329,381.00		352,944.64	107%
Recreational Vehicle Tax		3,174.00		3,907.97	123%
16/20M Vehicle Tax		1,280.00		1,258.26	98%
In Lieu of Tax		691.00		12,045.47	1743%
Watercraft Special Tax*		1,705.00		-	0%
Commercial Vehicle Fees		10,333.00		11,718.73	113%
Refund-Fringe Benefits-Foundation		53,260.00		36,538.07	69%
Refund-Fringe Benefits-Friends		17,433.00		14,611.04	84%
Refund-Fringe Benefits-Shawnee Cty		16,203.00		15,191.78	94%
Refund BC/BS		-		-	0%
Employee COBRA Payments		-		220.80	0%
Retiree Payments BC/BS		2,112.00		7,690.57	364%
Interest on Idle Funds		500.00		1,314.54	263%
	\$	3,638,101.00	\$	3,632,394.78	100%
Expenditures/Encumbrances:					
Employee Assistance Program	\$	6,881.00	\$	7,478.25	109%
Cafeteria Plan Administration Fees		3,565.00		3,377.00	95%
Social Security/Medicare		676,632.00		602,162.09	89%
Ks Public Employees Retirement Sys		840,258.00		771,523.65	92%
Worker's Compensation		54,000.00		30,477.51	56%
Unemployment Tax		8,845.00		9,683.10	109%
Health/Dental Insurance		2,299,932.00		1,870,319.73	81%
Miscellaneous		· · · · -		24.19	0%
Contingency/Fund Balance		400,000.00			0%
<b>5</b> ,	\$	4,290,113.00	\$	3,295,045.52	85%
Prior Year Canceled Purchase Orders		•	\$	· -	
Unencumbered Balance 12/31/2021	\$	-	\$	1,403,457.62	
	.=			<del> </del>	

<sup>\*</sup> Watercraft Special Taxes are budgeted separately because they are not based on the Library's specific mill levy; however when distributed, they are part of Ad Valorem property tax. Thus, this line item will always be 100% under-budget.

CAPITAL IMPROVEME	TV
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CAPITAL IMPROVEMENT			_	
Balance 01/01/2021			\$	2,921,349.41
Revenue:				
Transfer In			\$	1,750,000.00
Interest received				6,157.47
			\$	1,756,157.47
Expenditures/Encumbrances:				
Contracted - Professional				-
Capital Outlay				-
				-
Prior Year Canceled Purchase Orders				-
Unencumbered Balance 12/31/2021			\$	4,677,506.88
STATE AID Balance 01/01/2021 Revenue: State Aid	<b>\$</b>	- - -	<b>\$</b>	49,170.44 49,170.44
Expenditures/Encumbrances: Contracted - Digital Services Digital Services Support Staff Internal Development/Trng Special Projects		53,000.00		- - 49,170.44
	\$	53,000.00	\$	49,170.44
Unencumbered Balance 12/31/2021			\$	-

# Topeka and Shawnee County Public Library Debt Service Fund - Bond and Interest

	20	21 Budget	Y	ear to Date	%
Balance 01/01/2021	\$	16,697.00	\$	13,283.82	
Revenue:					
Ad Valorem Property Tax		-		2,859.33	N/A
Revitalization Rebates		-		(207.97)	0%
Back Tax		25,000.00		8,926.26	36%
Motor Vehicle Tax		-		5,941.62	N/A
Recreational Vehicle Tax		-		48.87	N/A
16/20M Vehicle Tax		-		706.94	N/A
In Lieu of Tax		-		-	0%
Watercraft Special Tax*		-		-	0%
Commercial Vehicle Fees		-		461.36	N/A
Interest on Idle Funds		100.00		1.50	2%
	\$	25,100.00	\$	18,737.91	75%
Expenditures/Encumbrances:					
Principal	\$	-	\$	-	0%
Interest		-		-	0%
Wire Transfer Fees		-		-	0%
Transfer Out		41,797.00		32,021.73	0%
Cash Basis Reserve		· <u>-</u>			0%
	\$	41,797.00	\$	32,021.73	77%
Unencumbered Balance 12/31/2021	\$	-	\$	<u>-</u>	

<sup>\*</sup> Watercraft Special Taxes are budgeted separately because they are not based on the Library's specific mill levy; however when distributed, they are part of Ad Valorem property tax. Thus, this line item will always be 100% under-budget.

# TOPEKA & SHAWNEE COUNTY PUBLIC LIBRARY Investments as of December 31, 2021

# **Capital Improvement Funds-VisionBank**

\$ 4,677,506.88 at .20% (money market account)

# **Municipal Investment Pool**

\$ 5,889,678.15 Operating funds in "overnight pool"\*; available for transfer whenever needed

\* rates vary by day - average December 1 - 31, 2021 was .002%

	Social Security ER	12/30/2021 PAYCOM PAYROLL LLC	0	21504	15
↔	Social Security EE	12/30/2021 PAYCOM PAYROLL LLC	0	21503	10
\$	State Unemployment	12/30/2021 PAYCOM PAYROLL LLC	0	21521	15
\$	State W/H	12/30/2021 PAYCOM PAYROLL LLC	0	21502	10
<b>\$</b>	Federal W/H	12/30/2021 PAYCOM PAYROLL LLC	0	21501	10
ees \$	Remittance of payroll taxes, garnishments and Paycom fees	Remittance of payroll taxes			
\$	Paycom Bundle	12/16/2021 PAYCOM PAYROLL LLC	313	41000	10
omp \$	Applicant, Perf, Comp	12/16/2021 PAYCOM PAYROLL LLC	313	41000	10
\$	Garnishments	12/16/2021 PAYCOM PAYROLL LLC	0	21518	10
ousal Maint. \$	Child Support/Spousal Maint.	12/16/2021 PAYCOM PAYROLL LLC	0	21514	10
\$	Medicare ER	12/16/2021 PAYCOM PAYROLL LLC	0	21504	15
\$	Medicare EE	12/16/2021 PAYCOM PAYROLL LLC	0	21503	10
ER \$	Social Security ER	12/16/2021 PAYCOM PAYROLL LLC	0	21504	15
EE \$	Social Security EE	12/16/2021 PAYCOM PAYROLL LLC	0	21503	10
ment \$	State Unemployment	12/16/2021 PAYCOM PAYROLL LLC	0	21521	15
<del>\$</del>	State W/H	12/16/2021 PAYCOM PAYROLL LLC	0	21502	10
\$	Federal W/H	12/16/2021 PAYCOM PAYROLL LLC	0	21501	10
om fees \$	garnishments and Payco	Remittance of payroll taxes, garnishments and Paycom fees			
e \$	Paycom Bundle	12/3/2021 PAYCOM PAYROLL LLC	313	41000	10
\$	Garnishments	12/3/2021 PAYCOM PAYROLL LLC	0	21518	10
Spousal Maint. \$	Child Support/Spousal Maint.	12/3/2021 PAYCOM PAYROLL LLC	0	21514	10
<del>\$</del>	Medicare ER	12/3/2021 PAYCOM PAYROLL LLC	0	21504	15
\$	Medicare EE	12/3/2021 PAYCOM PAYROLL LLC	0	21503	10
ER \$	Social Security ER	12/3/2021 PAYCOM PAYROLL LLC	0	21504	15
₩ \$	Social Security EE	12/3/2021 PAYCOM PAYROLL LLC	0	21503	10
ent \$	State Unemployment	12/3/2021 PAYCOM PAYROLL LLC	0	21521	15
\$	State W/H	12/3/2021 PAYCOM PAYROLL LLC	0	21502	10
\$	Federal W/H	12/3/2021 PAYCOM PAYROLL LLC	0	21501	10
ons \$	Remittance of deferred retirement employee contributions	Remittance of deferred ret			
E Portion \$	Deferred Comp EE Portion	12/6/2021 EMPOWER RETIREMENT	0	21509	10
è premiums \$	butions & optional group life premiums	Remittance of pension benefit contributions			
\$	Kpers OGLI	12/6/2021 KS PUBLIC EMPLOYEES RETIREMENT	0	21513	10
on \$	Kpers ER Contribution	12/6/2021 KS PUBLIC EMPLOYEES RETIREMENT	0	21516	15
\$	Kpers EE Deduction	12/6/2021 KS PUBLIC EMPLOYEES RETIREMENT	0	21505	10
Description	Des	Check Date Vendor Name	Object	Account Object	Fund

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10 21515 15 21515 15 21515 10 21505 10 21505 10 21509 10 41000 10 41000
5 0 5 0 5 0 6 0 6 0 9 0 9 0 9 0 9 0 9 0 9 0 9 0 9
Remittance of pension benefit cor 12/24/2021 BLUE CROSS BLUE SHIELD OF KS 12/30/2021 KS PUBLIC EMPLOYEES RETIREMENT 12/30/2021 KS PUBLIC EMPLOYEES RETIREMENT 12/30/2021 KS PUBLIC EMPLOYEES RETIREMENT 12/30/2021 EMPOWER RETIREMENT 12/24/2021 COREFIRST BANK & TRUST
Remittance of pension benefit contributions & optional group life premiums BLUE SHIELD OF KS  ER - BCBS Actives Premiums  ER - BCBS Actives Premiums  Remittance of the series on tribution of the pension benefit contributions & optional group life premiums  TIREMENT  Remittance of deferred retirement employee contributions  ANK & TRUST  A
27,504.27 -97 46,109.09 -97775 Total 30,718.56 -97 147,080.10 -97 178,535.85 -97771 Total 17,565.42 -97 25,967.70 -97 43,533.12 -97770 Total 5,344.04 -97766 Total 735.75 -97 97.98 -97 13.99 -97 19.58 -97 55.89 -97 67.90 -97 91.65 -97 290,00 -97
-97775 -97775 Total -97771 Total -97771 Total -97770 Total -97776 Total -97766 -97766 Total -97760 -97760 -97760 -97760 -97760 -97760 -97760 -97760 -97760 -97760 -97760 -97760 -97760 -97760

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48.92	<b>.</b>	1099 forms	12/24/2021 COREFIRST BANK & TRUST	OO 420	11000
93.60	\$	flipchart paper	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
6.99	S	Shipping	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
12.99	S	Polka Dot Wall Stickers	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
31.29	S	Blue Circle Dot Garland	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
99.99	S	15.8x15.8" Pie	12/24/2021 COREFIRST BANK & TRUST	00 330	10 4100C
5.09	S	Prussian Blue Hue	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
13.64	\$	Titanium White, 16 oz	12/24/2021 COREFIRST BANK & TRUST	00 330	10 4100C
13.64	S	Ivory Black, 16 oz	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
6.58	S	Ultramarine Blue	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
6.58	\$	Phthalo Blue	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
6.58	\$	Cobalt Blue	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
6.58	\$	Cerulean Blue	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
10.69	S	wiggle eye stickers black	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
2.58	S	blue 50 sheets	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
2.58	S	dark blue 50 sheets	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
2.58	S	sky blue 50 sheets	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
5.16	S	turquoise 50 sheets	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
7.50	S	blue ice iridescent paper	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
7.50	S	teal appeal iridescent pa	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
8.74	\$	cerulean blue 14 ml	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
8.74	S	Cobalt Blue 14 ml	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
7.24	S	Cobalt Turquoise 14 ml	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
5.14	S	Delft Blue 14 ml	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
5.82	S	French Ultramarine 14 ml	12/24/2021 COREFIRST BANK & TRUST	00 330	10 4100C
5.14	S	Indigo 14 ml	12/24/2021 COREFIRST BANK & TRUST	00 330	10 4100C
5.14	S	manganese blue 14 ml	12/24/2021 COREFIRST BANK & TRUST	00 330	10 4100C
5.14	S	Phthalo Blue 14 ml	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
5.14	S	Prussian Blue 14 ml	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
5.82	S	Ultramarine blue 14 ml	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
4.60	S	metallic silver origami	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
15.78	\$	Shipping	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
21.18	S	Rayon Twill - 55 wide"	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
22.91	S	Pre-reduced Indigo Dye -	12/24/2021 COREFIRST BANK & TRUST	00 330	10 41000
Amount Check Number		Description	Check Date Vendor Name	nt Object	Fund Account

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	Electric Service  Electric Service
	Electric Service
	Electric Service Electric Service
	Electric Service
	Retiree December Premiums
	ER December Premiums
	EE December Premiums
et - security s	2021 approved operating budget - security system maintenance/support
	cam-dex maintenance contr
	cam-dex maintenance contr
ıly fee for cat	2021 approved operating budget - monthly fee for cataloging and interlibrary loan database
	OCLC cataloging & ILL
ne orders pai	Miscellaneous online orders paid by credit card
	Rising 4ply 32x40natural"
	Rising 4ply 32x40 white"
	Rising 4ply 32 x 40 crea"
	Lineco Linen Tape 1 x 15"
	Scotch PMA, 11 x 50"
	Sortkriwk Moistener
	Pilot-Mech Pencil Eraser
	ath m20x
	Series 1-Graphite
	36x48 Rectangle
	Ring light and stand
	quilling paper 3mm
	quilling tools set of 12
	quilling paper 3mm
	quilling tools set of 12
	USB Hub
	Renew Admin Menu Editor P
	Bsiness Directory Pro
	Description

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		15	15	10		10		10		10		10		10	10	10	10	10	10	10	10	10	10	10	Fund
		21512	21512	21512		41000		41000		41000		41000		41000	41000	41000	41000	41000	41000	41000	41000	41000	41000	41000	Fund Account
		0	0	0		301		720		720		736		351	351	351	351	351	351	351	351	351	351	351	Object
		12/30/2021 DELTA DENTAL OF KANSAS, INC	12/30/2021 DELTA DENTAL OF KANSAS, INC	12/30/2021 DELTA DENTAL OF KANSAS, INC	2021 app	12/23/2021 OCLC, INC.		12/16/2021 SILVER LAKE LIBRARY		12/16/2021 ROSSVILLE COMMUNITY LIBRARY	RFP v	12/9/2021 SHIRLEY CONSTRUCTION INC		12/9/2021 EVERGY	Check Date										
		AL OF KANSAS, INC	AL OF KANSAS, INC	AL OF KANSAS, INC	proved operating budget - monthly fee		As required by Kansas Statute	LIBRARY	As required by Kansas Statute	OMMUNITY LIBRARY	RFP was posted and bid was approved by the Board of Trustees	STRUCTION INC													Vendor Name
		Retiree January Premiums	ER January Premiums	EE January Premiums	2021 approved operating budget - monthly fee for cataloging and interlibrary loan database	OCLC cataloging & ILL	Kansas Statute	50% Annual Bdgt for 2022	Kansas Statute	50% Annual Bdgt for 2022	the Board of Trustees on October 21, 2021	Tech Zone Renovation		Electric Service	Description										
\$	↔	\$	\$	<del>⇔</del>	\$	\$	\$	↔	↔	↔	\$	\$	↔	↔	\$	\$	\$	\$	\$	\$	\$	\$	\$	<del>⇔</del>	
809,329.87 Grand Total	12,832.52 <b>97311 Total</b>	44.16	10,068.00	2,720.36	6,871.66 <b>97303 Total</b>	6,871.66	59,780.00 <b>97285 Total</b>	59,780.00	56,849.00 <b>97281 Total</b>	56,849.00	30,515.40 <b>97251 Total</b>	30,515.40	22,220.73 <b>97240 Total</b>	20,378.92	1,155.48	194.49	186.62	24.09	24.09	24.09	24.09	24.09	24.09	24.09	Amount C
rand Total	7311 Total	97311	97311	97311	7303 Total	97303	7285 Total	97285	7281 Total	97281	7251 Total	97251	7240 Total	97240	97240	97240	97240	97240	97240	97240	97240	97240	97240	97240	Check Number

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Minutes Board of Trustees Executive Committee Meeting January 10, 2022– 4:00 PM Zoom Meeting

https://tscpl.zoom.us/j/84540244825

Meeting ID: 845 4024 4825

Passcode: 291185

# Agenda

# **Executive Trustee Members Present**

Jim Edwards (chair), Kacy Simonsen (vice-chair), Joan Hicks (secretary), and Shawn Leisinger (treasurer)

# **Call to Order**

The meeting of the Board of Trustees Executive Committee was held on Monday January 10, 2021, via Zoom was called to order at 4:03 pm by Chair Jim Edwards.

# **Review Minutes and Agenda**

The minutes from the December 16, 2021, Board of Trustees Meeting and the agenda for the Board of Trustees January 20, 2022, were reviewed.

# Other items

Chair Jim Edwards asked Marie Pyko (CEO) if there were any other updates or items to discuss related to the library response to the current Covid-19 surge. Marie discussed that for January, all staff meetings will be conducted virtually or rescheduled to reduce the number of medium or large staff meetings. This is in alignment with the current Shawnee County Health Department recommendations.

The Executive Committee determined that the Board of Trustees January meeting will also be virtual to be in alignment with the staff recommendation.

Marie Pyko gave an update on the Executive Assistant recruitment and asked whether Kacy Simonsen might consider serving on the final interview team. Kacy agreed to serve in that capacity.

No other items were discussed.

# Adjournment

On a motion by Shawn Leisinger, seconded by Kacy Simonsen, the meeting was adjourned at 4:40 pm.

Next meeting- February 10, 2022, at 4:00 pm, Zoom meeting

# CHIEF EXECUTIVE OFFICER'S REPORT January 2022

# **News and Updates**

# Dolly Parton's Imagination Library (DPIL) UW

We did not receive the December 2021 statistics in time for the Board packet. I have included the previous November 2021 statistics.

At the end of November 2021, there were 5880 children registered. While this is a reduction of 7 children in the program, it is important to understand that each month children graduate from the program on their fifth birthday. It is gratifying that our numbers month to month remain stable. Library staff are developing additional outreach approaches to increase participation, especially in under-represented areas of the community which include visiting local doctor's offices with promotional displays for DPIL. Those displays should be delivered in January 2022.

# Covid 19 Response

Covid 19 positive numbers remain high in January. We have adjusted our staff focused meetings, asking everyone to either reschedule or move meetings online. For January, all participants attending Preschool Storytime and Musical Storytime must wear masks. We hope this is a short-term concern, however we will keep an eye on the community health numbers to make that decision. We have also decided to hold off on the Kansas Connections programs, which are programs that visit the schools until the Covid positive numbers decrease.

# **Welcome New Supervisors and Managers**

I am happy to share that we have three new members of our leadership team who started in late December and early January. Patrick Berry, formerly of Public Services, is the new Community Services supervisor. Angela Hardy-Foltz has rejoined the library after working for 4 years as the Librarian with the Kansas Department of Corrections. Angie is our new Circulation supervisor. Chris Cain formerly worked as a project manager for two federal buildings in Topeka and Wichita. Chris is our new Facilities manager.

# **Emerging Leaders Program**

We are pleased to launch our inaugural Emerging Library Leaders Program. This is an internal staff leadership program where staff apply for a yearlong course focused on learning about leadership, honing their leadership skills and learning about the roles, expectations, and scope of work to serve in a leadership position at TSCPL. Kristin Kelly, Staff Development Coordinator and Thad Hartman, Chief of Staff have developed the program and curriculum and will coordinate the series of sessions. The class members will learn about leadership, budgets, supervisor responsibilities and will have a capstone project. The program is focused on our library however it has a similar design to Leadership Greater Topeka.

# Agenda Items

# **Bid for Tech Space Furniture**

We are continuing to work through the elements of the Tech Zone remodel. While we were concerned that due to increased inflation costs, we would see higher bids for each phase of the project, we are pleased that to date the bids are well within our budget allocation. Thad will speak to the furniture bid during the meeting which will include a recommendation from HTK and staff. In February, we will bring to the board the bids and recommendation for the technology equipment for the Tech Zone project.

# **Professional Activities/Community Contacts**

December 14  December 15	Presented PLA (Public Library Association) webinar session on Advancing Family Engagement with Sherry Hess.  Met with Susan Benton, Urban Library Council.
December 16	Led the Rotary Club of Topeka meeting.
December 23	Attended Biweekly Tech Zone Progress meeting.
January 4	Met with Seaman School District librarians at North Fairview
	elementary.
January 4	Presented Topeka and Shawnee County Public Library and
	Community Collaborations for the League of Women Voters.
January 4	Led the Rotary Board meeting.
January 5	Attended Equity and Justice Meeting at Topeka Collegiate School.
January 6	Attended Biweekly Tech Zone progress meeting.
January 6	Attended Urban Library Council CEO call.
January 6	Met with the library Covid-19 Response team.
January 7	Attended Senior Executive Committee meeting.
January 10	Attended Board of Trustees Executive Committee meeting.
January 11	Met with Dr. Alan Bearman, Dean of Libraries Washburn University.

Marie Pyko Chief Executive Officer Topeka and Shawnee County Public Library **Trustee Education: Scarlett Fisher-Herreman** 

**Expressions of Concern: The Library Process** 

The Expression of Concern process as detailed in the Library Materials Selection Policy:

- 1. Topeka and Shawnee County Public Library staff will listen to the customer's concerns. Library staff will give the customer a copy of the Materials Selection Policy and explain the Library's selection process. If the customer wishes, s/he may also discuss concerns with the library director.
- 2. After discussion with library staff, an individual or group still concerned about library material may submit an official statement using the "Statement of Concern about Library Resources" form.
- 3. The concern on the "Statement of Concern about Library Resources" form will be considered by a committee designated by the collection development supervisor in consultation with the library director. This committee will meet and the collection development supervisor will prepare a written report of the committee's determination for both the Library Board of Trustees and to the individual or group who submitted the concern.
- 4. An individual or group may submit a written request to the Library's Board of Trustees if not satisfied with the decision of the committee named to hear the concern.

A step-by-step workflow for Expressions of Concern is detailed on following two pages:

# **Workflow for Managing Expressions of Concern**

A concern about an item in the library's physical or digital collection, a library program, piece of artwork or gallery exhibition is brought the attention of the library.

Most expressions of concern are related to items in the library's physical collection.

A concern may be expressed verbally at a service point, by phone or email to an individual staff member or to <a href="mailto:ask@tscpl.org">ask@tscpl.org</a>, or as comment on a social media platform like Facebook.

For verbally expressed concerns occurring in person at a desk, on a bookmobile, at an outreach location, or by phone, staff are encouraged listen and to invite the person or group bringing the concern to provide contact information. They may offer the Expression of Concern form in this initial conversation.

Most frequently, customers make a verbal statement without sharing their contact information or completing an Expression of Concern form.

For written expressions of concern sent by email, staff will direct the concern to the Technical Services Manager.
The Manager will communicate via email with the customer and offer the Expression of Concern form and the invitation to discuss the concern by phone or in person before completing the form.

If the customer replies that they would like the form, the manager will mail them the form along with a letter that summarizes the email conversation and outlines the library's process in addressing concerns. A copy of the Library Materials Selection Policy is included with the letter and form.

Most frequently, customers send an initial email and do not reply to the communication sent by the Technical Services Manager or provide only a brief reply thanking the library for a response with no further request for action.

For concerns expressed through the library's social media platforms, a member of the library's social media team will contact the Technical Services Manager about the comment. The library may reply to the commentor if it is deemed appropriate to respond. The response will invite the commentor to communicate via email with the library about their concern. The library does not respond to comments occurring on social media outside of the library's official social media platforms.

Concerns expressed through social media are the least frequent type of concern that progresses through the Expression of Concern process.

# An Expression of Concern form is submitted to the Library

The form is reviewed by the Technical Services Manager and Collections Director with copies sent to the Chief of Staff and CEO.

The library material referenced in the completed form is obtained by the Technical Services Manager. The Manager and Collections Director review the material and the nature of the concern related to the material before involving other non-administrative library staff.

The Technical Services Manager communicates via letter with the customer who submitted the form about the Library Materials Selection Policy and shares the library's position about the inclusion and placement of the material in the collection. Customers are informed of the process should they choose to continue expressing a concern.

Most frequently, customers do not reply to the letter and communicate no further with the library about the concern. If they request further action, the process continues.

# A Customer Continues with an Expression of Concern

The Technical Services Manager works with the Collection Director, administrative leadership, and others to convene a small committee of library staff to review the concern and prepare a written report of the committee's decision. The committee includes managers and non-managerial staff.

If necessary to the work of the committee, additional copies of the material are obtained either through purchase or interlibrary loan.

The Technical Services Manager creates a schedule and meeting framework for the committee.

Committee members individually review the material and the Expression of Concern prior to meeting together to make a determination about the concern.

Committee members meet and reach consensus on their decision.

The Technical Services Manager communicates the decision of the committee by letter to the customer. Copies of the letter are sent to the Collections Director and administrative leaders including the Chief of Staff and CEO. Additional meetings with Administration may take place before the decision letter is sent to the customer.

A customer or group may submit a written request to the Library's Board of Trustees if not satisfied with the decision of the committee. If a request is submitted, the process moves to the Board of Trustees to review the concern and make a final determination.

If the concern focuses on a library program, artwork, gallery exhibit, or other matter related to the library, a similar process will be worked through under the leadership of the appropriate manager or director.

# **Chief of Staff Report**



Thad Hartman January 13, 2022

# **Digital Inclusion**

Previously I have given some information on the Digital Equity Inclusion Partnership that Digital Services Director David King and I have been part of for the last several months. As you may recall the City of Topeka received a grant to help fund part-time technical and digital navigator positions to collect and share community-based resources and provide digital literacy training, equipment and basic technical support for minority and low-to-moderate-income communities.

We are getting closer to the next step of the process in which devices and 1 year's worth of internet service will be available to community members. The initial rollout will begin with a focus on adults over the age of 60. As part of this initiative, the Library will provide computer training for those getting a computer.

Program Services Manager Jacqueline Belden and Training Professional Shari Schawo have begun meeting with the rest of the partners and are currently working on logistics. We don't have details just yet, but we're looking to begin training in April. With the help of our partners, we think this will be a great opportunity to reach parts of the community who can greatly benefit from the training we provide and will make a significant impact in the community.

### **2022** Organizational Priorities

For the last few weeks the Management Team has been developing our Organizational Priorities for 2022. This process is nearing completion. Many of the overarching goals will be the same in 2022 as 2021. Examples are reengaging with the public who have stopped or decreased use due to the pandemic and updating the Facilities Master Plan to respond to the changing needs of our community. One new goal will be to develop the process for creating a strategic plan in 2023. This year-long list of Organizational Priorities will help guide and focus our work until we create a formal strategic plan.

### COVID

With COVID numbers on the rise and the Community Indicator back in the red, we have been reevaluating our current processes, procedures, and services. Our primary focus has been on identifying those activities that put customers in close contact with staff members and finding ways to improve safety in these instances. We have recently instituted a mask requirement for anyone attending Storytime because there is often a lack of social distancing at these programs. We're also requiring masks for our Computer and Gadget help appointments and moved the location from a Team Room to the Learning Center, to allow for better distancing.

We are currently reviewing how we handle computer issues in meeting rooms and how we can improve the situation for staff so that they don't have to go into an enclosed room with multiple people who may be unmasked. We hope to be able to make these types of improvements in lieu of making large-scale changes that will remove services or create additional issues and hardships for staff. However, we will continue to monitor the situation in the community and make changes as necessary.

# New Staff

We have had several new staff members begin at the library over the last month. This includes three new members of Management Team: Facilities Manager Chris Cain, Circulation Supervisor Angie Hardy-Foltz, and Community Services Supervisor Patrick Berry. Chris has a Facilities report in this month's packet. We're excited to have everyone on board and wish a warm welcome all our new staff at the library!

# **Department Highlights**



Public Services – Information and Learning Debbie Stanton, Public Services Supervisor

### **Business & Careers**

Business and Careers Librarian Meredith Snepp and her team are planning special events for this Spring. The evening of Tuesday, February 8, we'll be screening the PBS documentary "Boss: The Black Experience in Business," followed by an audience conversation moderated by Glenda Washington, Chief Equity and Opportunity Officer at GO Topeka. The evening of Tuesday, February 15, we are hosting a panel discussion on Black Entrepreneurial Excellence. S.J. Hazim, Lazone Grays Jr. and Imogene Harris will share wisdom, resources and experiences related to the Black entrepreneurship experience.

# **Community Connections**

Community Connections Librarian, Lissa Staley, has been facilitating a virtual book club since the beginning of Topeka's pandemic closures. The Classics Made Modern Virtual Book Club recently

celebrated their 40<sup>th</sup> virtual discussion. The book club focuses on public domain titles that are readily available in print, eBook, and audiobook. Because the selections are often 95 to 200 years old, the group enjoys discussing what has changed since the work was written, what has stayed the same and what we can learn from these classic works. Pictured are the attendees at the Wednesday, December 22 discussion of the play *Pygmalion* by George Bernard Shaw.





Public Services Autumn Friedli, Supervisor – Readers Services

# **Customer Success Story**

I received a call on January 11<sup>th</sup> from a customer who wanted to send a very big thank you out to the Public Services staff. The customer called to say how much the library helped her brother over the past several months. He was working on getting his EMT certificate renewed and he's not computer savvy, but staff really went above and beyond to help him jump through the hoops to get that certificate completed. Because the coursework has all moved online, he didn't know if he was going to be able to finish and continue as an EMT. His very proud sister said he couldn't have done it without the patient and helpful library staff and the staff made him (and her) very happy. He loves being an EMT.

# **Top City Reads**

Our Top City Reads Facebook group has been growing in members. Librarians Deb Ellerbrook and Miranda Ericsson have been hard at work promoting the group and welcoming new members. On December 20<sup>th</sup>, this online group dedicated to readers hit 500 members. As of January 11<sup>th</sup>, we were at 532 members!! And this month, the group is hosting a Top City Reads Together – were everyone is encouraged the download and read the same book. The book for January is *The Lincoln Highway* by Amor Towles which has already been downloaded over 450 times in the month of January! Want to join in? Find out more at <a href="https://tscpl.overdrive.com/">https://tscpl.overdrive.com/</a>. And don't worry about being on a waitlist on Overdrive for the eBook; it's available for the month of January with no holds!

Top City Reads plans to do Top City Reads Together events 3-4 times a year, look for the next community read to take place in June! You can read more about the technical side of Top City Reads in Scarlett Fisher-Herreman's report which goes into more detail about the process that makes Top City Reads Together a success.

# Winter Reading Challenge

And if you join the Top City Reads group in reading *The Lincoln Highway* this month, you might as well go ahead and join our Winter Reading Challenge (<a href="https://tscpl.org/books-movies-music/winter-reading-challenge">https://tscpl.org/books-movies-music/winter-reading-challenge</a>). Read three books total (*The Lincoln Highway* counts as one) and you can receive this awesome mug perfect for hot cocoa on cold nights while reading by the fire. So far, 563 readers have joined the challenge and 60 have already completed! But don't worry there is still plenty of time to read three books! If you need help finding three reads to fill your log with, reach out to our expert book recommendation team through our Personalized Browsing Just for You service (<a href="https://tscpl.org/browsing-just-for-you">https://tscpl.org/browsing-just-for-you</a>).





Program Services
Jacqueline Belden, Program Manager

### Welcome Our New Team Member!

After two rounds of interviews with several great candidates, we are excited to welcome Patrick Berry to the Program Services! Patrick joins us as the new Community Services Supervisor, and he will be leading the team that provides bookmobile, Adventuremobile, TSCPL@Home, and Kansas Connections services. Patrick has worked as a Public Services Specialist at the library for the last three years, and he comes to us with many years of professional experience as a business owner and retail manager. We are so excited to welcome his leadership and vision to the Community Services team. Welcome, Patrick!

### Update on Public Training from Shari Schawo

Some in-person computer classes have resumed at the library. In December, Shari offered classes on PowerPoint, Word, and Excel for beginners and classes on the library's digital resources to teach attendees how to access offerings on Libby (Overdrive), Hoopla, and Flipster. A few more new technology offerings are coming in January, including an exciting cross-departmental collaboration to provide a class on LinkedIn. Computer & Gadget Help appointments continue to be well-utilized, and we look forward to welcoming more community members to these appointments in the new year.

### **Bookmobile Schedule Changes**

The Community Services team along with Program Manager Jacqueline Belden and Chief of Staff Thad Hartman have been working hard to implement a schedule change on the bookmobiles this month. Starting December 27, the TSCPL bookmobiles moved to an alternating week schedule. Community Services has been faced with several obstacles in 2021: between staffing challenges, the 2020 addition of home delivery services, the anticipated return of Adventuremobile services and Kansas Connections programs, and decreased usage of bookmobile services throughout the community since the resumption of services after the COVID shutdown, we identified that adjusting the bookmobile schedule could address these issues effectively. This new schedule will allow us more flexible staffing, which accommodates the resumption of our school-based services and programs, and it will also allow us to target our bookmobile services more, hopefully facilitating the provision of even better bookmobile services as we assess our bookmobile stops and ensure that all of Shawnee County has access to our excellent services and resources. Please visit our website at tscpl.org to view the new schedule!



Youth Services LeAnn Brungardt, Youth Services Supervisor

# Masking Up for Musical and Preschool Storytime

We are temporarily requiring masks during two programs, Musical and Preschool Storytime. This determination was based upon several factors that are unique to those programs. The target audience is

for children who are under the age of eligibility to receive vaccination. The programs can be well attended. They take place in a small space. Attendees are not of an age to social distance well. Activities within the programs include singing and dancing. Attending in person is preferable to moving online. Masking allows us to continue the program rather than suspending it. Masking is not required for other programs or services.

# Learning from One Another

Early Childhood Librarian Luanne Webb shared this Family Zone observation, "One parent was engaged with her child, telling him to pick colors and helping him fit puzzle pieces together. Another parent started doing the same after watching the first parent. I have heard about and seen more parent engagement since having the moderated playtime."

# Winter Break and the Edge

Teen librarian, Angie Reed reported that during the winter break from school, a group of mostly teens from an area Boys and Girls Club called ahead and then came to take advantage of the activities in the Edge. This group was excited about their experience, so hopefully they will be back even when school resumes, and/or they will tell their friends.



Collections
Scarlett Fisher-Herreman, Technical Services and Collection Development
Manager

We are off to a successful beginning to the year in Technical Services. We began purchasing new physical and digital materials the week of January 10<sup>th</sup>. We will purchase for 49 weeks of the year. We purchase physical materials on Wednesdays and Overdrive content on Fridays. We are looking forward to exceeding customer expectations with library collections. While the challenges presented by COVID to the publishing industry remain with us, there is hope that this will be a better year in terms of book production and distribution. We are committed to building and maintaining diverse, vibrant collections for customers of all ages.

On a programmatic note, we are trying something new with the Top City Reads Together program (see Autumn Friedli's report for more details on the program). We want to offer new titles with this program and to manage costs with eBook and eAudio licenses, many of which are quite expensive when first available. Overdrive is now offering many more titles, including a growing number of new releases, on a purchasing program called "Cost per Circ". As the name implies, the costs are managed on a per checkout basis rather than the library purchasing individual licenses to digital content. With individual licenses, eBooks and eAudio only circulate to one customer at a time which is not preferred, especially for a community reading program. With cost per circ, we can offer new titles on a simultaneous use plan for a set amount of time and pay only for the checkouts that occur during that time. This cost per circ model is our plan for Top City Reads for this year. I'm pleased to share that in the 3 weeks we've promoted our January Top City Reads title, *The Lincoln Highway* by Amor Towles, we've had over 475 checkouts on Overdrive. We also have print copies available for this book. We are looking forward to

engaging readers with at least 6 community read titles this year. We will be experimenting with cost per circ for other new titles while also continuing to purchase metered licenses for new and existing titles.



Digital Services

David King, Digital Services Director

# WIFI Hotspot Grant Project

Jumping ahead to January – we have launched this project. Our WIFI hotspots can now be checked out. As of now, we offer 10 hotspots for checkout. This is to help the library see how checkout/returns work, and reporting issues to Digital Services as needed. Once we are comfortable with that process, we'll have 30 more that customers can check out, for a total of 40 hotspots. We have 10 more that are planned to be used with partners.

How does checkout look so far? As of today, all have been checked out at least once, one has been checked out twice. We expect that to continue!

# **Network & Systems Administrator opening**

Brian Mithen, who worked in the Digital Services department as a Network & Systems Administrator for around 10 years, resigned (he landed a fun-sounding job at Hills). We have posted the job opening on our website. If anyone knows someone who might be interested in this fun and important job, please pass the job ad on to them!

# Staff Laptop rollout

All laptops have been rolled out and set up for staff. This will help staff be much more flexible with where they are working – remotely, at their desk, etc.

# **Top Web Pages for December 2021**

1. Services Page: 2185 Pageviews

2. Great Gatsby post: 2026 Pageviews

3. Best Books of 2021 post: 1302 Pageviews

4. About Page: 1256 Pageviews

5. My Account Page: 1089 Pageviews

6. Creativity blog post: 1016 Pageviews

7. Bookmobile schedule: 999 Pageviews

8. Get a library card page: 946 Pageviews

9. June bride blog post: 945 Pageviews

10. Library jobs page: 859 Pageviews

### Social Media Highlights for December 2021

# Facebook

- Good ideas video with Luanne reached 8,600 people
- Register for the winter reading challenge reached 7856 people
- Photo of our Book Group in a Bag bags reached 8114 people

#### **Twitter**

- Bookmobiles not out because of snow 563 impressions
- Register for the Winter Reading Challenge 443 impressions
- Taco Tuesday at the cafe 406 impressions

## Instagram

- Making hearts in the parking lot snow 776 impressions
- Meet a library staffer (Meg) 717 impressions
- Photo of Monica in the cafe 700 impressions



Facilities Chris Cain, Facilities Manager

#### First Week

I have been getting to know my team and co-workers during orientation meetings this week. Everyone has been very friendly and helpful!

I have requested Facilities Technician Dennis Link and Facilities Supervisor Ivan Johnson to get with me on setting a day and time for weekly or biweekly department meetings as needed to discuss our workload and planning and any needs or staffing issues to address.

## **Maintenance Dept**

The team has been getting the new banners installed on the outside soffits. We are also preparing for our state boiler inspections, set for Jan. 18<sup>th</sup>.

We have had some issues with the 2<sup>nd</sup> floor construction causing outages with our building automation system and are in the process of addressing this issue with the contracted project manager.

During a walk through on the 2<sup>nd</sup> floor with Dennis and myself we found a fitting in the sprinkler system that is corroded and will cause a leak. We are looking into the scope of work to see if that is a contractor issue or if I need to schedule Jayhawk Fire Company to make repairs, so we do not have any future water issues. I am going to start doing weekly walk throughs of the construction site and check progress and quality of work.

## **Custodial Department**

Ivan and I have discussed how we can do some creative outreach in the community to attract more applicants to fill our current custodial positions and take some burden off our current staff.

We also discussed any needs and issues we may want to look at in this area.

We are working on scheduling McElroy's Inc to service the deli hood next Monday and setting up A1 Septic on quarterly service of the deli grease trap for 2022.

## **Budget**

I am currently working on getting bids for a new route van/truck. I have a meeting scheduled with CFO Kim Strube next week to go over budgeting for next year, keeping track of current spending, and follow up on our Black Mountain software. I will also be getting with Ivan and Dennis to discuss any needs and develop priorities going forward.

# **January Board Report**

January 12, 2022

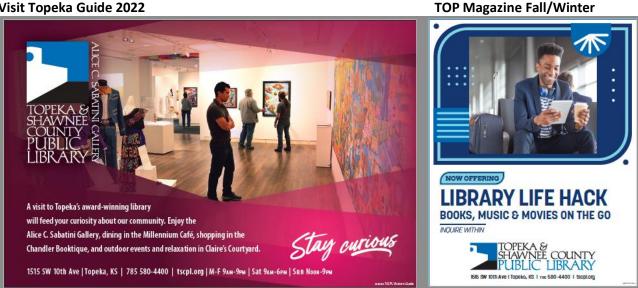
# Communications & Marketing Team

Diana Friend, director | Bonnie Cuevas, event coordinator | Ginger Park, communications editor Karen Watson, graphic design | Michael Perkins, web administrator & multimedia producer

# Getting the New Year Going

C&M is rolling over 2021 on-going projects and adding new projects for 2022. Work for the first quarter of the year is begins in the previous calendar year. Karen spent the waning hours of 2021 designing advertisements for publications like the Greater Topeka Partnership (GTP) TOP Magazine and Visit Topeka Visitors Guide and doing promotional pieces for February's Black History Month events.

## Visit Topeka Guide 2022



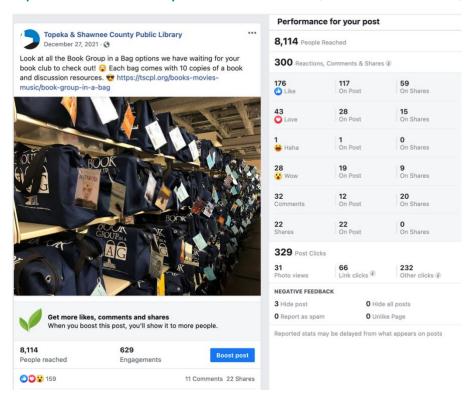
Bonnie is on the Farmers Market program committee and shares that for 2022 the Market with be every Monday, May 9-October 3, 7:30am-11:30am in the east library parking lot. Bonnie coordinates the vendors and works with the Topeka organizations to keep the community informed about the fresh produce and products that are available at the library.

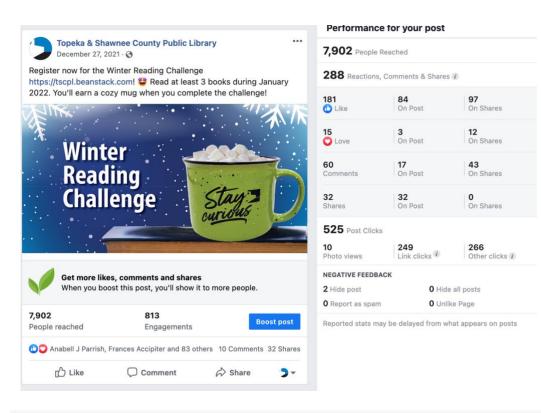
Michael's newest video will be premiered at the Stephanie Hall Sneaky Learning Day on February 21. Since COVID-19 has impacted meeting in-person, Michael has filmed each staff person who is recognized for years of service, which this year is about 33 people. It's a fun way to recognize the wonderful people who work to make the library great!

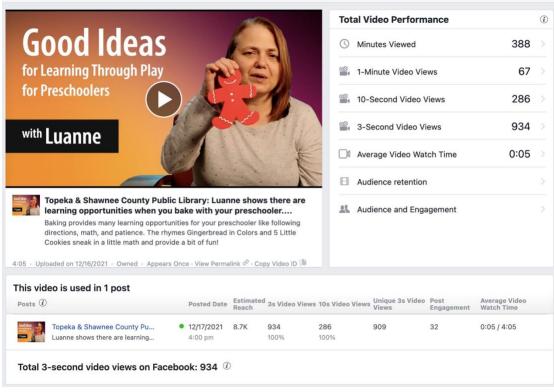


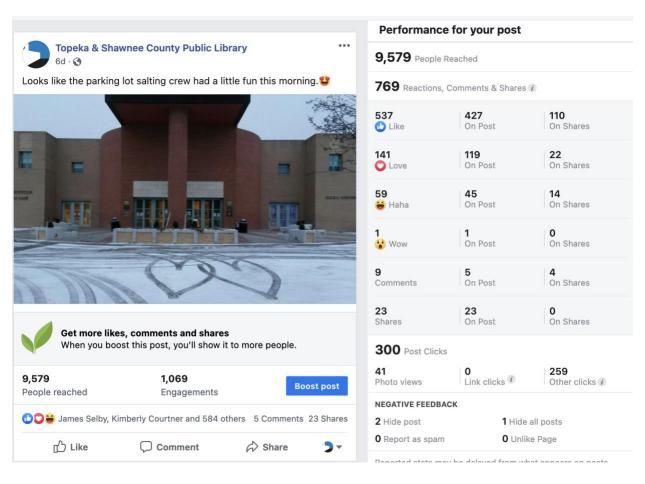
The C&M staff, plus LeAnn Brungardt and David King, are also working on a community website project called "Kindergarten Ready.com" and are providing writing, editing, design and tech support for building this website to help families find the school their children will attend and when enrollment events will happen. This website is the result of 30 preschool, daycares, early childhood development organizations (the library is one) and public/private school representatives who are all working together to enable parents new to the educational system to discover resources needed to help their child be ready for school.

# Popular Facebook posts for Dec 17, 2021 – Jan 12, 2022









###



# **Resolution - Bid for Tech Space Furniture**

# BOARD OF TRUSTEES January 20, 2022

Be it resolved that the Board of Trustees, Topeka and Shawnee County Public Library, approves the bid from Scott Rice Office Works, Lenexa, Kansas, in the amount of \$87,298.01 for furniture for the Tech Space, including the first and second alternates. This shall be paid from the General Fund, Special Projects budget line item.

# **Policy and Background Information:**

One of the goals of the Facilities Master Plan was to create more space for the public. While some small areas on the main floor could be reorganized to add public space, the location that was identified that would have the biggest impact was the old Technical Services workroom. Construction began in December 2021 on the creation of a Tech Zone, which will be located in the space previously occupied by Technical Services staff.

The new service area will provide customers with the space, resources, and assistance they require for coworking, in-depth research, and other more focused technology work. In addition to expanding the library's technology offerings, this will relocate a large amount of public computer work from the New Books and DVD area.

This bid package includes all the furniture that will be located in this space. This includes various types of task chairs as well as booths and more casual seating. A major component is 10 3-person computer pods that will be used for the majority of the public computers in the space. This will provide customers with a modicum of privacy when doing computer work and will provide 30 computer stations that library staff will be able to effectively monitor and manage. This bid also includes tables for the Digital Arts studio and recording studios.

This bid package does not include the computers and technology equipment. This is part of a separate bid package and will be submitted to the board at the February meeting.





# **Bid Process**

In preparation for the bid process Library staff worked with HTK Architects to develop the room layout, determine furniture needs, and select finishes. HTK worked with library staff and developed an approved schedule, furniture specifications, and created a Request for Proposal.

In accordance with the Board of Trustees Purchasing Policy dated January 19, 2017, this project was expected to exceed \$20,000 and bids were sought through a fixed-bid, Request for Proposal (RFP) issued December 6, 2021.

The RFP and related documents were posted on the Library's website and email notification was sent to several companies regionally who have worked on similar projects. Submissions of voluntary alternates were due January 3, 2022 and submissions of bidder questions were due January 6, 2022. Bids were due January 11, 2022.

Bids were received at a public meeting over Zoom at 2:00 PM, January 11, 2022. Six bids were received before the bid deadline; all were submitted electronically.

#### **Staff Recommendation:**

The low bid that included all aspects of the RFP was from Scott Rice Office Works, Lenexa, Kansas. HTK and Library staff reviewed all the bids. It was determined that the bid from Scott Rice met all product specifications and quantities. The bid was less than what was anticipated for this project in the 2022 budget.

TSCPL staff recommends the bid of \$87,298.01 from Scott Rice Office Works for furniture for the Tech Zone, including the first and second alternates, be accepted.

Resolution by	
Seconded by	
Resolution passed/failed by a vote of	
Date	



January 12, 2022

# **Topeka Shawnee County Public Library – Tech Services**

## **Furniture Bid Analysis**

## **Overview & Recommendation**

HTK recommends accepting the Low Bid from Scott Rice, plus Alternate 1 and Alternate 2. Scott Rice provided a Bid that met all product specifications and quantities. Scott Rice provided costs for both Freight and Delivery/Install as well.

Accepting the Base Bid and Alternates from Scott Rice would bring the total furniture package cost to \$87,298.01.

Scott Rice was able to access deeper discounting for the furniture than was anticipated in the budget, and therefore was able to provide a bid significantly lower than expected. In addition, Scott Rice was able to specify a Steelcase product, for whom they are a Certified Dealer, on the costliest piece of furniture in the package, contributing to even better pricing for their Bid Submittal.

All options came in lower than what was budgeted. The budget for furniture on this Package was estimated at \$155,000. The highest Base Bid was submitted by Interior Landscapes with a price of \$97,152.19.

#### Low Bid - Scott Rice

Bid Price	\$81,156.86
Alternate 1	\$2,145.07
Alternate 2	\$3,996.08
Meets Bid Documents (Specifications,	Yes
Addendums)	
All Items Accounted for in Pricing Spreadsheet	Yes
Notes	Meets all product specifications, quantities, etc.
	Scott Rice accesses heavy discounting on all
	Steelcase products since they are Steelcase's
	certified dealer.

## **Modern Business Interiors**

Bid Price	\$89,687.00
Alternate 1	\$2,488.00
Alternate 2	\$6,540.00
Meets Bid Documents (Specifications,	Yes
Addendums)	
All Items Accounted for in Pricing Spreadsheet	Yes
Notes	Meets all product specifications, quantities, etc.

## **Interior Landscapes**

Bid Price	\$34,934.58

Alternate 1	\$2,499.22
Alternate 2	\$5,164.40
Meets Bid Documents (Specifications,	Yes
Addendums)	
All Items Accounted for in Pricing Spreadsheet	Yes
Notes	Meets all product specifications, quantities, etc.

# **Impact Interiors**

Bid Price	\$76,534.73
Alternate 1	No Bid
Alternate 2	No Bid
Meets Bid Documents (Specifications,	No
Addendums)	
All Items Accounted for in Pricing Spreadsheet	Yes
Notes	Impact Interiors did not submit any specified or
	approved alternate products. Impact Interiors did
	not follow instructions laid out within the RFP,
	changes issued by addendum, or the Bid Form
	provided.

# **Commercial Concepts & Furnishings**

Bid Price	\$5,819.72
Meets Bid Documents (Specifications,	Yes
Addendums)	
All Items Accounted for in Pricing Spreadsheet	No
Notes	Commercial Concepts & Furnishings only submitted
	a bid for two products that were approved as
	Alternates during the Bidding phase. The Library is
	not accepting partial bids.

# **Pivotal Health Solutions**

Bid Price	\$19,279.00
Meets Bid Documents (Specifications,	No
Addendums)	
All Items Accounted for in Pricing Spreadsheet	No
Notes	Pivotal Health Solutions only submitted a partial bid
	that did not include all pieces required within the Bid
	Package. The pieces that they did submit were not
	Basis of Design pieces or pieces approved as
	Alternates during the Bidding process.

Bid Tabulation Tuesday, January 11, 2022 HTK Project No. 2001.01-006

Notes: Budget of \$155,000	Base Bid + Alt 1 and Alt 2	Base Bid + Alt. 2	Base Bid + Alt. 1	Alternate 2	Alternate 1	Base Bid	Addenda No. 1 and 2	CONTRACTOR
	\$98,715.00	\$96,227.00	\$92,175.00	\$6,540.00	\$2,488.00	\$89,687.00	yes	MBI
Did not specify any furniture per the specifications. Did not submit any alternates for approval.				no bid	no bid	\$76,534.73	no	Impact Interiors
Low Bid. T2 Bid as Steelcase Pre- Approved Alternate	\$87,298.01	\$85,152.94	\$83,301.93	\$3,996.08	\$2,145.07	\$81,156.86	yes	Scott Rice
Did not submit a complete Bid. Bid only on C2a and C2b				no bid	no bid	\$5,819.72	yes	Commercial Concepts & Furnishings
	\$102,316.59	\$99,817.37	\$97,152.19	\$5,164.40	\$2,499.22	\$94,652.97	yes	Interior Landscapes
Did not submit a complete Bid.				no bid	no bid	\$19,279.00	yes	Pivotal Health Solutions

NOTARY SERVICE	Camog. Soprious visit	catalog tech Total Visits	catalog tech Unique	tech org Total Visits	WEBSITE	00000	TOTAL COLLECTION	Materials Added	COLLECTION		TOTAL CHECK-IN	CHECK-IN	<b>Holds Satisfied</b>	I O I AL BORRON	Delinquent	Non-Resident	NEKL	Red Carpet Outreach	TSCPL @ School	Children (age 0 - 17)	Topeka / Shawnee County Adults	BORROWERS	PAIRONS DELETED		<b>Total New Registrations</b>	Non-Resident	NEKL	Red Carpet Outreach	Children (ages 17 and under)	Adults	Topeka / Shawnee County	NEW Patrons	Red Carpet Materials	Young Adult Materials	Children's Materials	Adult Materials	Audio/Visual Material	Print Material	CIBCIII ATION DE	* Includes first-time ch	TOTAL CIRCULATION	l ihrarv @ Work / Sm	Digital Downloads	TSCPL@Home	Bookmobile	Self-Check	Interlibrary Loan	Circulation Desk & Renewals	Main Library	CIRCULATION*	
i.		RITO O	Visitors	icio	do re		NOT				Z			SERVI						17)	ounty				trations				and under)		ounty			·				AILS	TAILO	Includes first-time checkouts and renewals	ATION	artinokar					{	Renewals	<i>,</i>		
c	,	40 737	13 770	53 71/	30 372	000,001	380.051	3,093 5,871		2021	30,678		24,521	98,3/1	83	80	7,395	1,124	20,751	14,922	54,016		72	!	398	0	52	5	26	315			5,390	2,394	20,123	39.054	20,792	46,169			124,971	2.218	51.121	5,282	0	190	1,129	24,806	22 020	9	2021
64	00,01	35 921	12 670	47 118	28 370	0,0,00	375 554	2,683 7 180			32,088		20,351	98,6/4	85	80	7,428	1,135	20,751	14,845	54,350		28	3	360	0	34	6	16	304			5,302	2,423	19,512	40.352	21,416	46,173			122,239	2,158	48.059	4,569		10,217	1,039	20,413	30 745	9	n O
93	00,00	39 051	14 136	51 313	31 560	0,1,00	371 854	3,493 7 193			44,088		20,071	98,742	82	82	7,456	1,130	20,751	14,723	54,518		71	!	399	2	54	2	44	297			6,701	3,345	27,108	53.926	28,302	62,778			148,781	2,100	51.098	4,444		23,450	1,044	29,245	31 880	Wal	Mar
727	00,001	35 834	13 168	46.038	27 762	0.1,0.0	372 675	2,792			44,959		17,280	99,122	85	80	7,472	1,144	20,751	14,699	54,891		83		406	0	60	14	56	276			6,398	3,042	23,067	49.855	26,521	55,841			137,363	2.000	47.990	4,815		22,065	1,105	27,430	702 96	Ş	^ <u> </u>
110	10,010	46 649	24 534	51 /36	31 016	0, 1,01,	374 527	3,708 1,856			49,867		16,019	99,635	85	80	7,614	1,142	20,751	14,720	55,243		79	!	595	0	62		109	423			6,063	2,374	23,585	46.064	25,146	52,940			134,113	1.831	49.883	4,040	2	30,051	956	21,530	20 7gg	мау	Max
134	00,100	38 290	15 136	51 104	31 305	0,0,011	373 344	3,133 4 349			59,946		17,507	100,133	87	80	7,815	1,154	20,751	14,820	55,426		75		777	0	71	22	213	471			6,819	3,616	34,867	53.140	29,879	68,563			152,806	1,420	47.221	4,450	4,277	47,106	1,200	28,091	12 837	Ğ	in the second
144	00,0	38 579	15 585	47 263	265 BC	011,000	371 690	2,814 4 435			68,480		16,935	100,743	98	80	8,080	1,161	20,750	14,847	55,727		118		753	0	72	10	162	509			7,033	4,171	40,163	57.833	32,655	76,545			164,582	1,365	48.856	3,658	6,564	51,893	1,163	37,158	7 040	ğ	<u> </u>
105	1,000	41 693	18 714	40 321	20 173	0, 1, 111	371 ///	3,865 4 111			67,018		17,047	104,849	94	80	8,099	1,190	24,178	14,888	56,320		4,011		707	0	56	18	137	496			7,049	3,353	35,980	58.506	32,831	72,057			161,930	1,776	49.995	3,9//	6,853	46,027	1,261	40,010	π Q Q	) Co	And
139	00,010	38 626	17 549	40 620	31 780	0,1,101	371 204	3,984			59,777		15,497	105,801	96	87	8,117	1,205	24,809	14,829	56,658		107		586	6	59	11	81	429			6,506	2,705	31,055	52.947	29,533	63,680			146,801	1.589	47.445	3,493	6,246	40,298	1,138	35,449	л 163	Ç	C C C C C C C C C C C C C C C C C C C
135	9,10	37 782	16 768	40.758	31 548	0, 1,220	371 223	3,122			57,738		14,927	106,918	96	88	8,153	1,213	25,457	14,837	57,074		115		495	1	51	7	95	341			6,5/5	2,728	31,165	52.901	29,113	64,256			148,061	1.783	48.466	3,334	7,148	40,966	1,102	34,896	A 773	Ç	04
136	00,0	35 570	16 296			0,1,00,	372 337	3,101 1,987			56,185		13,951	107,335	96	88	8,196	1,222	25,544	14,818	57,371		73	!	510	0	66	7	81	356			5,934	2,418	29,835	50.158	28,259	60,086			141,679	1,596	47.262	3,451	6,584	38,759	1,088	33,233	4 208	Ş	Nov
95	1,010	42 820	24,900	44 900	20 185	0,0,0	370 518	2,032			54,408		13,815	107,656	97	89	8,242	1,204	25,587	14,776	57,661		104		432	0	43	7	72	310			6,015	2,785	27,730	50.430	28,866	58,094			139,382	1.454	46.963	3,360	5,274	36,827	1,118	35,216	4 001	C	D
1282	17 1,000	471 552	202,882	5/1675	330 605	0,0,0	370 518	37,820 50 131		2021	625,232		207,921	707,656	97	89	8,242	1,204	25,587	14,776	57,661		4,936		6,418	9	680	110	1,092	4,527			75,785	35,354	344,190	605.166	333,313	727,182			1,722,708	21.290	584.359	48,873	42,956	387,849	13,343	367,477	188 046	iotu	2021
1,384	100,001	456 052		630.024				38,104 58 468		2020 YTD	562,336		187,532	98,084	87	80	7,367	1,121		15,002			9,002		6,183	23	726	59	716	4,659			76,945			669.024	397,396	751,155			7,7		563.832	11,584				520,932			2020
-/.4%				14.0%				-0.7%	ţ	2			10.9%	9.8%	Ι.		11.9%	7.4%			7.3%		-45.2%		3.8%	-60.9%	-6.3%	86.4%	52.5%		I	ı	-1.5%			-9.5%	-16.1%				-2.7%			321.9%				-29.5%			Change

Adult Material Adult Fiction Magazines	A/V CIRCULATION	Juvenile Videos / DVDs YA A/V	Juvenile Music	Juvenile Audiobooks	Adult Videos / DVDs	Adult Audiobooks	Audio / Visual Material	PRINT CIRCULATION	YA Print Materials	RC Realia	RC Print Materials	Magazines	Juvenile Figure	Adult Nonfiction	Print Material Adult Fiction	CIRCULATION DETAILS	DOLLY PARTON ENROLLMENT		TOTAL HOLIRS	Avg Wireless Session Length (Minutes)  Total Wireless Hours	Wireless Sessions	Total Computer Hours	Public Computer Session Length (Minutes)	COMPUTER USE	GALLERY ATTENDANCE	TOTAL ATTENDANCE	Outreach	Unknown	Kids - Elementary	Kids - Early Learners	PROGRAM ATTENDANCE Adult - General	LEARN & PLAY BUS VISITS	TOTAL ATTENDANCE	Total Meeting Room Hours Booked	Meeting Rooms  Meeting Room Bookings	GATE COUNT .	TOTAL REFERENCE QUESTIONS	Youth Services	Plaza**	LibAnswers	Topeka Room	Stacks/Team RM	Call Center	Public Services Media	REFERENCE QUESTIONS
8,918 508	20,792	3,356 35	141	185	13.93	1,559		46,169	2,359	8	5.307	508	3 50	12,55	8,918	Jan	6,024	3,411	3 21	0:12:00	5,97	1,957	0:36:12			1,700		1,400			283		124	982	116	7,411	4,738			474			4,264	4,738	
8 9,094 18 490		3,224 36				1,625		19 46,173			07 5.231				8 9,094	an Feb	6,143			0:11:00	,		2 0:35:37		0	0 4,219			0 312	2		0 0	140			1 10,284	378			4 378			not reported	378	
12,617 1,120	28,302	4,038 22		265				62,778			6.593				12,617	Mar	5,741			0:18:00			4,843 0:37:30		618	3,844			463 290	2	717	0	248			15,262	4,294			287			4,007	4,294	
11,707 912	26,521	3,407 48	151	261	18 234	2,122		55,841	2,994	101	6.297	4,30-	4 301	14,582	11,707	Apr	5,867	0,000	7 336	2 080	12,019	3,256	4,591 0:42:33		497	10,126	0	0	1,109	2,676	5,763	0	543	1,426	218	14,436	3,596			262			3,334	3,596	
11,141 916	25,146	3,145 57	193	231	17 174	2,142		52,940	2,317	85	5.978	916	3 706	16,48/	11,141	Мау	5,966	0,900	6 933	0:11:00	14,454	4,107	5,466 0:45:05		1,450	2,558	0	0 1	325	1,133	786	0	835	830	177	16,512	3,432			230			3,202	3,432	;
13,239 1,081	29,879	4,679 55	212	287	19 829	2,342		68,563	3,561	90	6.729	1 081	5 771	74,1/4	13,239	Jun	5,948	0,7 00	8 733	3 593	17,916	5,140	6,811 0:45:16		5,779	5,267	2,787	0	653	335	929	0	1,557	1,145	192	22,593	3,795			253			3,542	3,795	)   
14,613 1,260	32,655	5,574 42	307	381	21 294	2,334		76,545	4,129	120	6.913	1 260	6,883	15,609	14,613	Jul	5,619	0,100	5 75Q			5,759	7,655		5,749	6,532	2,331	0	625	601	2,457	0	1,591	1,337	318	24,712	8,277			360	320	610	3,354	<b>8,277</b>	)   
14,737 1,319	32,831	5,242 24	251	350	21 740	2,311		72,057	3,329	129	6.920	1 310	6 270	15,486	14,737	Aug	5,773	10,070	10 378	0:12:00	21,292	5,781	7,672		2,291	4,947	100	0 -	808	2,614	1,418	0	1,811	1,010	293	11,076	8,570			323	98	344	3,973	<b>8,570</b>	)   
13,239 1,070	29,533	4,504 42	213	247	20,092	2,109		63,680	2,663	82	6.424	1 070	20,574	14,111 20 E14	13,239	Sep	5,903	9,000	9 600	0:12:00	21,558	5,259	6,787 0:46:29		1,594	3,391	54	0 5	1,038	503	1,310	0	1,606	904	328	14,401	8,030			275	234	471	3,615	<b>8,030</b>	) ) !
13,049 1,055	29,113	4,406 27	243	232	19 765	2,157		64,256	2,701	100	6.475	1 055	5 587	20 607	13,049	Oct	5,887 nc	10,000	10.066	4 668	22,260	5,398	6,859 0:47:12		1,418	3,230	133	0 5	949	375	1,305	66	1,844	642	298	23,072	8,775	1		340	193	424	3,640	<b>8,775</b>	<u> </u>
11,949 895	28,259	4,423 25	215	284	19 065	1,990		60,086	2,393	75	5.859	202	19,014	10,614	11,949	Nov	not reported no	9,000	9.365	0:13:00	18,637	5,044	6,252 0:48:24		766	1,614	68	0	194	451	762	46	1,837	802	294	21,395	7,574			254	115	356	3,563	<b>7,574</b>	! ! !
12,085 666	28,866	4,497	197	245	19 435	1,995		58,094	2,772	85	5.930	4,00,4	4 833	13,765	12,085	Dec	not reported not	0,200	8 294	3 429	15,989	4,865	5,953 0:49:02		1,080	3,140	0	0	471 753	297	1,619	41	2,308	1,210	341	22,514	7,531			308	106	415	3,491	<b>7,531</b>	! ! !
146,388 11,292	333,313	50,495 426	2,465	3,144	224 453	24,795		727,182	34,928	1,129	74.656	11 292	60,070	329.076	146,388	Total	not reported	00,200	86 205	34 546	164,033	51,659	69,613		21,242	50,568	5,473	1,400	6,947	14,273	18,127	153	14,444	12,784	2,910	203,668	68,990	0	0	3,744	1,329	2,620	39,985	<b>68,990</b>	)
151,169 -3.2% 12,220 -7.6%		64,821 -22.1% 694 -38.6%		3,899 -19.4%				751,781 -3.3%			75.221 -0.8%				151,169 -3.2%	YTD 20 TO 21%	5,837 #VALUE!	00,077 0.970		34 205 1 0%			53,245 30.7% 0:52:22 -15.0%		1,259 1587.2%	18,441 174.2%	13,271 -58.8%	* +330.7 /0			5,072 257.4%	475 -67.8%	26,230 -44.9%			200,108 1.8%	66,465 3.8%	<u>-1</u>	.	#01	9/6 36.2%			<b>57,439</b> 20.1%	

TOTAL VALUE	ILL Borrowed (\$25)	Computer Use (\$12 /hr)	Gallery Attendance (\$10)	Meeting Room Use	Programming (\$10)	Reference Questions (\$7)	Notary Service (\$10)	DVD, Games, Music (\$4)	Magazines (\$5)	Books (\$17)	Value Calculator Circulation			DIGITAL DOWNLOADS	Flipster	Hoopla	Overdrive	YOUNG ADULT CIRCULATION	YAAN	YA Print Materials	Young Adult Material	RED CARPET CIRCULATION	RC Realia	RC Print Materials	Red Carpet Material	JUVENILE CIRCULATION	Juvenile Videos / DVDs	Juvenile Music	Juvenile Audiobooks	Juvenile Nonfiction	Juvenile Fiction	Juvenile Material	ADULT CIRCULATION	Adult Videos / DVDs	Adult Music	Adult Audiobooks
\$945,779	\$2,975	\$38,535	\$0	\$0	\$17,000	\$33,166	\$0	\$76,192	\$2,540	\$776,237		Jan	2021	51,121	1,110	14,034	35,977	2,394	35	2,359		5,390	83	5,307		20,123	3,356	141	185	3,501	12,940		39,054	13,938	1,578	1,559
\$961,438	\$3,600	\$39,477	\$0	\$0	\$42,190	\$2,646	\$640	\$78,460	\$2,450	\$776,611		Feb		48,059	1,653	13,952	32,454	2,423	36	2,387		5,302	71	5,231		19,512	3,224	129	176	3,513	12,470		40,352	14,603	1,623	1,625
\$1,256,228	\$5,000	\$62,879	\$6,180	\$1	\$38,440	\$30,058	\$930	\$103,712	\$5,600	\$1,048,186		Mar		51,098	1,692	14,376	35,030	3,345	22	3,323		6,701	108	6,593		27,108	4,038	213	265	4,762	17,830		53,926	19,284	2,371	2,109
\$1,134,006	\$5,000	\$64,029	\$4,970	\$2	\$101,260	\$25,172	\$1,270	\$96,552	\$4,560	\$933,793		Apr		47,990	1,375	14,159	32,456	3,042	48	2,994		6,398	101	6,297		23,067	3,407	151	261	4,301	14,947		49,855	18,234	2,298	2,122
\$1,107,609	\$5,000	\$83,196	\$14,500	\$3	\$25,580	\$24,024	\$1,100	\$91,092	\$4,580	\$884,408		May		49,883	1,656	13,756	34,471	2,374	57	2,317		6,063	85	5,978		23,585	3,145	193	231	3,706	16,310		46,064	17,174	2,204	2,142
\$1,456,818	\$5,000	\$104,796	\$57,790	\$3	\$52,670	\$26,565	\$1,340	\$109,000	\$5,405	\$1,147,194		Jun		47,221	1,234	12,546	33,441	3,616	55	3,561		6,819	90	6,729		34,867	4,679	212	287	5,771	23,918		53,140	19,829	2,475	2,342
\$1,566,097	\$5,000	\$69,108	\$57,490	\$4	\$65,320	\$57,939	\$1,440	\$119,760	\$6,300	\$1,279,845		Jul		48,856	1,319	12,999	34,538	4,171	42	4,129		7,033	120	6,913		40,163	5,574	307	381	6,882	27,019		57,833	21,294	2,723	2,334
\$1,509,931	\$5,000	\$124,536	\$22,910	2	\$49,470	\$59,990	\$1,050	\$120,680	\$6,595	\$1,202,546		Aug		49,995	1,389	13,571	35,035	3,353	24	3,329		7,049	129	6,920		35,980	5,242	251	350	6,279	23,858		58,506	21,740	2,913	2,311
\$1,339,523	\$5,000	\$115,200	\$15,940	\$5	\$33,910	\$56,210	\$1,390	\$108,708	\$5,350	\$1,064,370		Sep		47,445	1,249	13,043	33,153	2,705	42	2,663		6,506	82	6,424		31,055	4,504	213	247	5,577	20,514		52,947	20,092	2,326	2,109
\$1,351,806	\$5,000	\$120,792	\$14,180	\$6	\$32,300	\$61,425	\$1,350	\$106,896	\$5,275	\$1,074,417		Oct		48,466	1,355	13,180	33,931	2,728	27	2,701		6,575		6,475		31,165	4,406	243	232	5,587	20,697		52,901	19,765	2,283	2,157
\$1,263,808	\$5,000	\$112,380	\$7,660	\$6	\$16,140	\$53,018	\$1,360	\$103,940	\$4,475	\$1,006,247		Nov		47,262	1,277	13,814	32,171	2,418	25	2,393		5,934	75	5,859		29,835	4,423	215	284	5,299	19,614		50,158	19,065	2,257	1,990
\$1,224,795	\$5,000	\$99,528	\$10,800	\$7	\$31,400	\$52,717	\$950	\$106,504	\$3,330	\$976,276		Dec		46,963	1,009	13,354	32,600	2,785	13	2,772		6,015	85	5,930		27,730	4,497	197	245	4,832	17,959		50,430			
\$15,117,838	\$56,575	\$1,034,456	\$212,420	\$41	\$505,680	\$482,930	\$12,820	\$1,221,496		\$12		Total	2021	584,359		162,784	405,257	35,354		34,928		75,785		-		344,190	50,495						605,166			24,795
			_	_					_					563,832		153,216	402,557	37,641			_		1,724			364,229					228,510		669,73		26,707	
														3.6%	9 102.5%		7 0.7%	1 -6.1%		7 -5.5%		5 -1.5%	١,			9 -5.5%					0 -0.2%		9 -9.6%	1		4 -7.8%